

**King County**Benefits, Payroll and
Retirement Operations

2014 Monthly Cost of Retiree Medical Health Coverage for Regular Employees

If you are a regular employee or Local 587 full-time transit operator, the following table shows the monthly premiums for your two retiree medical plan options: KingCareSM (Regence BlueShield) and SmartCare Connect (Group Health). Premiums for 2014 and 2013 are shown so you can see how they compare year to year.

Medical plan	You	Spouse/domestic partner	Dependent child(ren)
KingCareSM Gold	2014 ► \$691.95	2014 ► \$691.95	2014 ► \$553.55
	2013 ► \$650.61	2013 ► \$650.61	2013 ► \$520.49
KingCareSM Silver	2014 ► \$659.33	2014 ► \$659.33	2014 ► \$527.46
	2013 ► \$619.94	2013 ► \$619.94	2013 ► \$495.94
KingCareSM Bronze	2014 ► \$643.23	2014 ► \$643.23	2014 ► \$514.59
	2013 ► \$604.81	2013 ► \$604.81	2013 ► \$483.85
SmartCare Connect Gold	2014 ► \$539.80	2014 ► \$539.80	2014 ► \$431.85
	2013 ► \$462.24	2013 ► \$462.24	2013 ► \$369.79
SmartCare Connect Silver	2014 ► \$525.94	2014 ► \$525.94	2014 ► \$420.75
	2013 ► \$450.37	2013 ► \$450.37	2013 ► \$360.29
SmartCare Connect Bronze	2014 ► \$512.90	2014 ► \$512.90	2014 ► \$410.32
	2013 ► \$439.20	2013 ► \$439.20	2013 ► \$351.36

The following table shows the monthly premiums for your retiree dental plan option. Premiums for 2014 and 2013 are shown so you can see how they compare year to year.

Retiree dental plan	You	Spouse/domestic partner	Dependent child(ren)
Washington Dental Service	2014 ► \$70.23	2014 ► \$70.23	2014 ► \$65.60
	2013 ► \$69.19	2013 ► \$69.19	2013 ► \$64.63

The following table shows the monthly premiums for your vision plan option. Premiums for 2014 and 2013 are shown so you can see how they compare year to year.

Vision plan	You	Spouse/domestic partner	Dependent child(ren)
Vision Service Plan	2014 ► \$12.70	2014 ► \$12.70	2014 ► \$10.16
	2013 ► \$11.64	2013 ► \$11.64	2013 ► \$ 9.31

The following table shows the monthly premiums for continuing participation in the Healthy IncentivesSM program. Premiums for 2014 and 2013 are shown so you can see how they compare year to year.

Healthy Incentives SM	You	Spouse/domestic partner
Healthy IncentivesSM	2014 ► \$5.34	2014 ► \$5.34
	2013 ► \$4.87	2013 ► \$4.87